

ACKNOWLEDGEMENT OF COUNTRY

Evolution Mining acknowledges the Wiradjuri people as the Traditional Custodians of the lands on which we operate and pay our respects to their Elders past and present. We recognise their strengths and ongoing connection to the land, waters and communities as their Custodians of their Culture.



OUR COMMUNITY PRINCIPLES



Everyone plays a role in building positive community relations.



We consider our community impact with each decision that we make.



We want every interaction with our community stakeholders to be positive and aligned with our values.



We work closely with our stakeholders; we share ideas and we look for opportunities to collaborate.



We listen to and communicate regularly with our stakeholders about the things that matter to them, in an honest, timely and transparent way.



We strive to leave a positive legacy, so our communities are better off overall for Evolution having been there.



We value our stakeholders, respect their beliefs, backgrounds and aspirations and we strive to achieve outcomes of mutual benefit.





OUR PARTNERSHIP

Evolution Mining has had a strong relationship with the Wiradjuri Condobolin Corporation (WCC) since we acquired Cowal Gold Operation's (CGO) in 2015.

Across all levels of our collective businesses, we partner together to deliver shared value for the Indigenous peoples of the Lachlan Shire. We walk the path together on our collective journey of building capacity and reconciliation.





OPPORTUNITY, CAPABILITY AND RECONCILIATION

The WCC template is focused on positive outcomes for Lachlan Shire's Indigenous peoples.

The core focus is on community development and socioeconomic opportunities in the areas of:

- Employment
- Training
- Education
- Business development

Evolution works with the WCC to facilitate partnerships and contributions to enhance the above areas of focus.









TRAINING ON COUNTRY GALARI - A DEEP DIVE

In 2020 Evolution and WCC began to plan the strategy for building opportunities for at risk Indigenous youth in the Lachlan Shire.

In 2022, we entered into a Shared Value Project Agreement - the Galari Agricultural Company (GAC).

GAC was established to run an enterprise focused on sheep and wool on up to 3,000 acres of pastoral land, leased by Evolution.

They provide training to and employment for Indigenous peoples.

There was a total investment of \$1.1M over three years - WCC \$300K and Evolution \$800K.

Profits from GAC are used to support ongoing operations, the WCC, and to establish a cultural hub at the property.

Evolution continues to work with the WCC to secure funding from additional sources to support their self-sufficiency and deliver employment and training goals.





GALARI IMPACT + LEGACY

Since inception, the project has achieved:



The first group of trainees all successfully completed a Certificate IV Agriculture.



Evolution has granted additional land to GAC to grow the business.



The second round of trainees have commenced the program.



Two trainees have gone into leadership roles at GAC, and the remaining trainees have successfully gained employment elsewhere within the community.



In 2023, Evolution and the WCC won the NSW Minerals Council Health Safety and Community Award for the project.







