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# Skills, Qualifications and Experience Requirements

## Occupations NOT on the Combined List of Eligible Skilled Occupations

### Skill Level 1 -5 Occupations

Updated April 2024

For occupations available under the ORANA DAMA but which are not on the combined eligible list of skilled occupations in standard (non-DAMA) programs, the following skills, qualifications, experience and employment background criteria will apply to any nomination for these occupations or any application for a TSS, SESR or ENS visa made under the Migration Legislation.

#### Qualifications

Qualifications are to be assessed by the relevant Skills Assessing Authority (as specified in the Labour Agreement) as being at least equivalent to the relevant Australian Qualifications Framework (AQF) qualification detailed for the relevant tables below, in order to assist the Minister's decision as to whether the visa applicant has the necessary qualifications for the position.

#### Work Experience

Work experience to fulfil visa requirements must be:

- Relevant to the nominated occupation and at the required skill level
- Full-time or part-time pro rata equivalent unless otherwise specified. Full-time work should be in accordance with the National Employment Standards; and
- Undertaken in the last five (5) years.

Where specified below, work experience to fulfil visa requirements, can be undertaken concurrently with work experience used to substitute qualifications, provided the work experience was at the same skilled level.

### General ANZSCO Skill Level 1-3 Occupations

For occupations included in the table below, the following skill and experience requirements apply. This visa applicant must:

- Have undergone a skills assessment;



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AND

- Meet the skill level as defined in ANZSCO, excluding where work experience can substitute formal qualifications;
- AND
- Have at least one (1) year of relevant full-time work experience for the TSS visa program, where the relevant AQF qualification was undertaken in Australia; or
- Have at least two (2) years of relevant full-time work experience for the SESR visa program; or
- Meet the additional work experience required under the standard TSS or ENS programs.

ANZSCO Code	Occupation	Skill Level
311114	Aquaculture or Fisheries Technician	2
551211	Bookkeeper	3
363114	Horticultural Supervisor	3
363115	Senior Broadacre Crop and Livestock Farm Worker	3
363116	Senior Broadacre Crop Farm Worker	3

### Specified ANZSCO Skill Level 3 Occupations (not on the combined list of eligible skilled occupations)

For occupations included in the table below, the following skill and experience requirements apply. This visa applicant must:

- Have undergone a skills assessment conducted by the relevant Skills assessing Authority;

AND

- Meet the skill level as defined in ANZSCO;

AND

- Have at least one (1) year (20 hours plus per week) relevant post-qualification experience for the TSS visa program; or
- Have at least one (1) year of relevant full-time work experience for the TSS visa program; or
- Have at least two (2) years of work experience for the SESR or ENS visa programs.



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ANZSCO Code	Occupation	Skill Level
421111	Child Care Worker	3

### General ANZSCO Skill Level 4 Occupations

For occupations included in the table below, the following skill and experience requirements apply. This visa applicant must:

- Have undergone a skills assessment;
- AND
- Meet the skill level requirements as defined in ANZSCO;
- AND
- Have at least one and a half (1.5) years (20 hours plus per week) relevant post qualification experience where the applicant is the holder of at least an AQF Certificate II or equivalent; or
  - Have at least one (1) year (20 hours plus per week) of relevant post-qualification experience where the applicant is the holder of at least AQF Certificate III or equivalent; or
  - Have at least two (2) years of relevant full-time work experience; or
  - Have at least one (1) year of relevant full-time Australian work experience for the TSS visa program; or
  - Have at least two (2) years of relevant full-time work experience for the SESR visa program; or
  - Meet the additional work experience required under the standard TSS, SESR or ENS programs

ANZSCO Code	Occupation	Skill Level
551111	Accounts Clerk	4
721111	Agricultural and Horticultural Mobile Plant Operator	4
721212	Backhoe Operator	4
712911	Boiler or Engine Operator	4
712912	Bulk Materials Handling Plant Operator	4



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ANZSCO Code	Occupation	Skill Level
721213	Bulldozer Operator	4
732111	Delivery Driver	4
712211	Driller	4
721211	Earthmoving Plant Operator (General)	4
712311	Engineering Production Worker	4
721214	Excavator Operator	4
721311	Forklift Driver	4
531111	General Clerk	4
721215	Grader Operator	4
721216	Loader Operator	4
831211	Meat Boner and Slicer	4
712212	Miner	4
721999	Mobile Plant Operators nec	4
712916	Paper and Pulp Mill Operator	4
711311	Paper Products Machine Operator	4
551311	Payroll Clerk	4
442217	Security Officer	4
831212	Slaughterer	4
741111	Storeperson	4
423314	Therapy Aide	4
733111	Truck driver - general	4
431511	Waiter (Food and Beverage Attendant)	4
712921	Waste Water or Water Plant Operator	4



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### Specified ANZSCO Skill Level 4 Occupations

For skill level 4 occupations in the Aged and Disabled Care sector and Health and Personal Care sector, and included in Table 6 below, the following skill and experience requirements apply. The visa applicant must:

- Have undergone a skills assessment;

AND

- Meet the skill level requirements as defined in ANZSCO including where work experience may substitute the formal qualification;

AND

- Have at least one (1) year (20 hours plus per week) of relevant post-qualification experience where the applicant is the holder of at least an AQF Certificate III or equivalent; or
- Have at least one (1) year of relevant full-time Australian work experience for the TSS visa program,
- Have at least two (2) years of relevant full-time work experience for the SESR visa program; or
- Meet the additional work experience required under the standard TSS, SESR or ENS programs.

ANZSCO Code	Occupation	Skill Level
423111	Aged or Disabled Carer	4
423312	Nursing Support Worker	4
423313	Personal Care Assistant	4

### General ANZSCO Skill Level 5 Occupations

For occupations included in the Table below, the following skill and experience requirements apply. The visa applicant must:

- Have undergone a skills assessment;

AND

- Meet the skill level requirements as defined in ANZSCO including where work experience may substitute the formal qualification;

AND



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- Have at least one (1) year of relevant full-time Australian work experience for the TSS visa program; or
- Meet the additional work experience required under the standard TSS, SESR or ENS programs.

ANZSCO Code	Occupation	Skill Level
842111	Aquaculture Worker	5
831111	Baking Factory Worker	5
831114	Dairy Products Maker	5
832113	Fruit and Vegetable Packer	5
841212	Fruit or Nut Picker	5
831116	Grain Mill Worker	5
842499	Mixed Production Farm Workers nec	5
831313	Seafood Process Worker	5
842221	Vegetable Picker	5
831118	Winery Cellar Hand	5

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